

BURLINGTON JUNIOR & BURLINGTON INFANT AND NURSERY SCHOOLS

POLICY TITLE: Attendance Policy

Persons with Responsibility: Su Yay-Walker, Pip Utting

Key Legislation:
Education Act

Documents consulted:
Kingston’s Exclusion Guidance Booklet for Head Teachers, Kingston Model Attendance Policy and Guidelines, Fixed Penalty Notices Code of Conduct for School (Feb 2018)

Policy History:				
Issue No.	Date	Author	Summary of Changes	Next Review Date
1	Feb 2013	MC		Spring 2015
2	Feb 2015	SYW/JH	Slimmed down and used RBK model policy	Spring 2018 or as required
3	Feb 2018	SYW/TE	FPN added to start Sept 2018	Autumn 2019
4	Oct 2018	SYW	Added Appendix 1	Autumn 2019
5	Sep 2019	SYW	No changes	Autumn 2021
6	Jan 2020	PU, SYW	Amendments P2,3,5	Spring 2023
7	Nov 2020	SYW	Updates	Autumn 2023
8	June 2022	SYW	Updates	Autumn 2023
9	Jan 2023	PU, SYW	Updates	Spring 2023
10	Sept 2024	PU		Spring 2025
11	Autumn 2025	PU	Review in a year	Spring 2026
12	Summer 2026	PU	No changes	Summer 2027

Equality Statement

We have carefully considered and analysed the impact of this policy on equality and the possible implications for our stakeholders with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations in our community.

BURLINGTON JUNIOR, INFANT AND NURSERY SCHOOL

ATTENDANCE POLICY

Introduction

Burlington Juniors, Infant and Nursery Schools aim to work together with parents in order to achieve high levels of attendance and punctuality for all children. Regular attendance is crucial to children achieving their full potential in learning, in making friends and feeling more settled and happier in school. We closely follow the Local authority guidelines on attendance.

Regular school attendance is essential for children to make the most of the educational opportunities that are available to them. Good attendance ensures better progress both academically and socially, improves children's future life chances and establishes a positive work ethic early in life.

Poor attendance and punctuality can also be an indicator of a safeguarding issue. Monitoring attendance is a statutory responsibility and part of the safeguarding procedures for our schools and we track attendance and punctuality very closely.

Aims

To promote regular attendance thus offering all children equal access to learning.

Parent Responsibility in the Law

The Education Act 1996, Part 1, Section 7 requires parents and carers to ensure their child receives efficient full time education.

Under current government legislation, all absence figures, together with the reasons for absence have to be reported to the School's Governing Body, the Local Authority (LA), and the Department for Education (DfE).

Parents and carers must ensure that they support the school's attendance policy as any absence will have a large impact on their child's learning. Regular school attendance is essential and parents and carers, together with our school staff have a part to play in ensuring full potential is achieved.

The offence of failing to ensure regular school attendance

If a child of compulsory school age who is registered at a school fails to attend regularly at the school, the parent is guilty of an offence under section 444(1) of the Education Act 1966. Since 2001, a more serious offence has been introduced, which requires proof that the parent was aware of the child's non-attendance and failed to act. Under this higher offence a warrant can be issued compelling a parent to attend court. Prosecution under section 444(1A) can lead to a custodial sentence.

Categorisation of absences

Absences may be categorised as **authorised** in the following circumstances:

- If the school is satisfied that the child is ill
- If the child has to attend an urgent hospital or therapy appointment. Evidence must be provided, and where possible, these should be arranged out of school time
- Where the school is satisfied that unavoidable circumstances prevented attendance, e.g. extreme weather conditions resulting in school closure
- Where there has been a family bereavement
- For 1 agreed day of religious observance
- Where a child has been temporarily excluded.
- Any other **exceptional** reasons [An appointment must be made with the head teacher to discuss this in advance]
- Any applications for a 'Performance Licence' to the Local Authority Educational Welfare Service are not an indication of absences being authorised. With such applications, the child's current overall attendance and attainment will be considered. For a request to be authorised, the child must maintain satisfactory attendance at the time of each request for absence. If a child falls into the Persistent Absent category (PA = attendance below 90%), the request for performance related absence will not be authorised. If all the above requirements are met, a maximum of 1 day's absence in one term may be granted.

Absences will be regarded as **unauthorised** in the following circumstances:

- Where a pupil is absent without prior notification and no explanation is provided for absence
- Where the explanation is unsatisfactory and the absence could have been avoided, e.g. woke up late, or sibling was ill
- Where the school has reason to doubt the validity of parental explanations.
- Where a child is off for medical or sickness reasons immediately prior or after a school holiday for 5 days, and no evidence is provided
- Holidays and trips abroad will be unauthorised
- Leave taken during term time which is not deemed exceptional

If a child is absent from school for more than 20 days, without prior permission from the Headteacher, their name may be taken off the school roll and their place offered to another child.

The School's Responsibilities

- To communicate clearly the attendance procedure and expectations of the school.
- To maintain accurate registers twice daily and to monitor attendance regularly
- To complete official returns on pupil attendance
- To record individual children's absences on their records of achievement, and maintain in children's personal files
- To acknowledge and reward good attendance and punctuality
- To inform parents if their child's attendance rate falls below 90% (Persistent Absence or PA)
- To work to support families and pupils with difficulties affecting regular school attendance e.g. through an Attendance Agreement
- To follow up continual pupil absences, patterns of absence or lateness with parents, and record and report concerns to the Education Welfare Service

- Unexplained absences are followed up by texts, phone calls and/or letters as soon as possible after the registers close
- To make home visits where no contact has been established and an absence remains unexplained
- To report to the Education Welfare Service any children whose attendance falls below 90% (PA) or pattern of absence is a cause for concern.

Parent's Responsibilities

- To ensure that children attend school regularly and are on time. Starting times are 8.30 and 12.30 for Nursery, 9.00 for Infants and 8.50 in the junior school.
- To inform the school by 9.30 a.m. by telephone, email or via the school's website, on the first day of a child's absence, with an explanation for the absence
- To ensure that prolonged periods of absence are avoided. This includes any trips during term time.
- Only in exceptional cases, where leave of absence is required, a parent can make an application in writing on the school's 'Application for School Absence for Exceptional Circumstances' form, giving the reason for the request. This must be done at least a month in advance and may be followed up by a meeting with the Headteacher and/or the school's Attendance Governor.
- To avoid medical and dental appointments during the school day
- To work with the school and EWO to improve lateness and attendance

School's Procedures

- Children who arrive after the registers have closed (9:05 for infants and 8:55 for juniors) should report to the school office where parents will be required to complete a late form in the infants, your child will then be taken to their classroom by a member of the office staff. In the juniors office staff will write down the details and children will then take themselves off to class.
- If your child is late because they have been attending a medical appointment, please provide evidence in the form of an appointment card or hospital letter. Their absence will be authorised.
- Parents will be contacted by telephone if they have not informed the school of the reason for their child's absence by 9.30 a.m. If we cannot make contact with you, you may receive a home visit from The Family Outreach Worker. **If we still can't contact you and we do not hear from you within 5 days, we have a legal obligation to make a referral to Social Services as your child has become a Child Missing from Education [CME].**
- When an explanation for absence has not been provided, parents will receive a reminder letter. If this is not completed and returned by the given date, the child's absence will be recorded as unauthorised.
- When a child's attendance falls below 95%, parents will initially receive a letter advising them of the school's concern. Attendance will continue to be monitored.
- If attendance falls below 90% a second letter will be sent. After 2 letters have been sent and we do not see an improvement in attendance, you will be invited in for a meeting with the Headteacher and/or Family Outreach Worker. Should attendance continue to cause concern, the involvement of the Education Welfare Officer will be requested by the school.
- Children whose attendance falls below 90% are identified as 'Persistent Absentees'. This level of attendance immediately prompts the involvement of the Education

Welfare Officer. The Educational Welfare Officer will meet with parents or may carry out home visits where attendance is a concern.

- **On going poor attendance can indicate a safeguarding concern/neglect and will prompt the school to follow it's safeguarding procedures including a referral to Social Services.**
- If a holiday is taken, it will be recorded as an unauthorised absence and the Educational Welfare Officer will be notified and Fixed Term Penalties considered.

Fixed Penalty Notices (FPNs)

Since 2004, Local Authority officers (Education Welfare Officers or EWO), Headteachers (or Deputy/Assistant Headteachers) and the Police have had the power to issue fixed penalty notices for unauthorised absences. A fixed penalty notice (FPN) can also be issued if a parent or carer fails to ensure their child is not present in a public place during the first 5 days of exclusion. Burlington schools reserve the right to issue FPNs according to the 'Penalty Notices Practice Guidance for Schools' issued by AfC in 2014.

For Achieving for Children's 'FPN Code of Conduct for Schools' please look [here](#).

There are two levels of fixed penalty notices which will be issued by the local authority to **each parent/carer for each child** absent from school:

- £80 fine if paid within 21 days
- £160 fine if paid later than 21, but within 28 days

FPNs may be considered appropriate when input from the EWS has failed to affect a return to school and in the following specific circumstances.

- At least 10 sessions (5 school days) lost due to unauthorised absence in any 5 week period;
- Parentally condoned absence;
- Unauthorised term time leave (includes holidays): any parent who takes a child out of school for term time leave of more than 10 sessions (5 school days), not authorised by the school under exceptional circumstances rule), may receive a penalty notice;
- Unauthorised delayed return from extended holidays;
- Where a child is off for medical or sickness reasons immediately prior or after a school holiday, totalling an absence of 5 days, and no evidence is provided – e.g. 1 day sickness, 4 days unauthorised absence due to holiday
- Persistent late arrival at school (after the register has closed) equivalent to 10 occasions in any 5 week period (even where attendance for the whole academic year is above 90%).

Who receives a Fixed Penalty Notice?

FPNs are issued to any parent whether married or not, to each parent/carer for each child. Any parent who although not a natural parent, has parental responsibility as defined in the Children's Act 1989 for a child.

Please see Education Welfare Service guidance in Appendix 1, 'Fixed Penalty Notices: Information for Parents and Carers'

Child Missing Education (CME)

As a school we follow the guidelines as set out in AfC's 'Educational Welfare Information and Guidance for Schools' which in turn follows 'Children Missing Education' – statutory guidance for schools September 2016 which can be found [here](#).

Encouraging attendance and punctuality

Burlington encourages regular attendance and punctuality in the following ways:

- By providing a caring and welcoming learning environment
- By responding promptly to a child or parent's concern about the school or other pupils
- By informing parents in writing of irregular attendance, including lateness by accurate and punctual completion of registers during morning and afternoon registrations
- By publishing attendance statistics
- By celebrating good attendance and punctuality through certificates and prizes
- By educating our children through assemblies, through lessons in relation to the importance of excellent attendance and punctuality as a crucial part of becoming successful learners, confident individuals and responsible citizens
- By presenting attendance certificates at the end of each term, and 100% badges at the end of each academic year
- By presenting weekly class attendance awards for each year group
- Monitoring punctuality at the gates twice a week to encourage good punctuality
- A termly celebration with for those achieving 100% attendance and 100% punctuality for a whole term.

Late collection

Parents must ensure that their child is collected on time every day. The Junior School closes at 3.25pm for all year groups. If a parent or carer is 15-30 minutes late to collect their child then they will be taken to Acorns (after school club). Please see here for further information and [costs](#). During this time we will do all we can to contact those on the emergency contact list. If a parent or carer is more than one hour late to collect their child then we will contact Social Services and the Police.

Late Collection – clubs

In addition, extra-curricular clubs finish up to 4:30pm. If a child is collected late either from school or a club, this can be distressing for the child and also mean that staff who have to supervise late children beyond the school day are taken away from their scheduled work.

This can also result in staff needing to stay beyond the end of their shift. If a parent is regularly late collecting for a club the club provider will cancel the place. **In extreme circumstances, regular late collection can also indicate a safeguarding issue and the school will follow its safeguarding procedures.**

Appendix 1

Fixed penalty notices: information for parents and carers

Education Welfare Service

What is a fixed penalty notice?

Since 2004, local authority officers (typically education welfare officers), headteachers (or assistant headteachers and deputy headteachers) and the police have had the power to issue fixed penalty notices for truancy/unauthorised absences. A fixed penalty notice can also be issued if a parent or carer fails to ensure that their child is not present in a public place during the first five days of exclusion.

There are two levels of fixed penalty notices:

- £80 fine if paid within 21 days
- £160 fine if paid later than 21, but within 28 days

Parents or carers who pay the fixed penalty notice within the time limit cannot later be prosecuted for the offence to which the fixed penalty notice relates. The money paid as a result of fixed penalty notice is retained by the local authority.

Who receives a fixed penalty notice?

Any natural parent whether married or not.

Any parent who although not a natural parent, has parental responsibility as defined in the children's Act 1989 for a child or young person.

What if I don't pay?

Should a parent not pay the notice within 28 days, the local authority will prosecute for the offence to which the fixed penalty notice relates rather than for non-payment of the fixed penalty notice.

The disposals available to the courts will generally include, for example, a fine of up to £1,000 or a conditional discharge. You may wish to seek your own independent legal advice in respect of this.

Can I appeal against a fixed penalty notice?

There is no right of appeal against the fixed penalty notice, however if you believe it to have been wrongly issued, you should contact the school immediately. Once issued, the fixed penalty notice will only be withdrawn in the following circumstances.

- Proof has been established that the fixed penalty notice was issued to the wrong person.
- The fixed penalty notice did not conform to the terms of the code of conduct.
- The fixed penalty notice contains a material error.

Should the fixed penalty notice not be withdrawn and you do not pay, you may be prosecuted under s444 of the Education Act 1996. A court will consider the evidence and determine the appropriate punishment.